



ROADEO – Spotlight on ProPath: Mastering Proficiency and Safety at TDOT

At the recent State ROADEO competition, TDOT employees from across the state showcased their exceptional skills operating seven different pieces of equipment. This event was not just a competition; it was a testament to the high level of proficiency and safety that TDOT values and nurtures through its ProPath program.

In the latest ProPath video, filmed during the ROADEO, viewers get an inside look at the incredible talent and dedication of our employees. These contestants are some of the best of the best at TDOT, demonstrating the very skills that are integral to the ProPath proficiency program for the Transportation Worker Series.

ProPath is designed to build a strong foundation in safety, skills and base knowledge for our employees. The transportation worker proficiency program begins with the basics, essential for a Transportation Worker 1 (TW1), and progressively advances as employees gain more knowledge and skills. As employees demonstrate their proficiency and expertise, they move into higher technical classifications within the series.

The skills presented at the ROADEO are a clear reflection of what ProPath aims to achieve. From precise maneuvering to effective handling of complex machinery, the competition highlights the practical applications of the training provided through ProPath. This program consistently trains all TDOT employees to operate various machines proficiently, creating a seamless and efficient work environment.

Through ProPath, TDOT employees not only enhance their own abilities but also contribute to the overall safety and efficiency of our operations. The program is a key component in our commitment to maintaining the highest standards across the state.

We are proud of all the participants in the State ROADEO competition and their exemplary display of skills and safety. Their dedication and hard work are what make TDOT a leader in transportation excellence. As we continue to develop and refine the ProPath program, we are confident that our employees will continue to set the bar high, keeping TDOT at the forefront of the industry.

Congratulations to Region 2 for winning the overall State ROADEO competition, and to all the 1st and 2nd place winners in each category, good luck at the Southeast ROADEO competition! Be sure to watch our [PROPATH SPOTLIGHT VIDEO](#) and see our talented employees in action at the State ROADEO competition.



ProPath District Visits

Over the past month, Jinney Settles has traveled to over 10 districts across the state to conduct ProPath reviews and address program-related questions. During these visits, she has led the Core Module 1010: Intro to Computers, ensuring that TWs can log in and gain a foundational understanding of essential software such as Outlook, MS Teams, Edison, SharePoint, the Electronic Tracker, IT Technology Training, and The Learning Network. These tools are crucial for navigating the electronic aspects of ProPath. Jinney will continue her ProPath presentations and Q&A sessions throughout July.

Graduate Transportation Engineering Students

We are thrilled to extend a warm welcome to the newest class of Graduate Transportation Engineers (GTE) who have joined TDOT in 2024. These talented individuals have begun a journey that will not only shape their careers but also contribute significantly to the future of Tennessee's transportation infrastructure.



Celebrating the Pioneers: The First Graduating Class

This year marks a significant milestone for TDOT’s GTE Program. The first-ever group, who began their careers in 2022, have successfully completed the program and have now transitioned into their chosen positions within TDOT. These graduates have demonstrated exceptional dedication and skill throughout their rotations in Geodetics, Construction, Roadway Design and Traffic Operations and Design. Their hard work and commitment have set a high standard for all future participants.

Their journey through the structured two-year rotation program has equipped them with comprehensive knowledge and hands-on experience, enabling them to make impactful contributions to TDOT from day one. We are proud of their achievements and look forward to seeing their continued growth and success within our organization.



Halfway Milestone: The 2023 GTE Class

We also want to acknowledge the 2023 GTE class, who are now halfway through their program. This class has already shown remarkable progress and enthusiasm in their rotations, immersing themselves in the diverse disciplines crucial to delivering transportation projects effectively.

Their dedication to learning and ability to adapt to various roles within TDOT demonstrate their potential to become future leaders in transportation engineering. We are excited to support them as they continue their journey and reach new heights.



Looking Forward

As we welcome the 2024 GTEs, we are filled with optimism and excitement for the future. These new members bring fresh perspectives and innovative ideas that will help TDOT continue to evolve and excel in delivering safe, efficient and reliable transportation solutions for the people of Tennessee.

Please join us in congratulating the 2022 graduates, supporting the 2023 GTEs and welcoming the 2024 GTE class. We look forward to their contributions and the continued success of the Graduate Transportation Engineering Program.

Special Thank You!

To all the GTE coordinators and supervisors who have been instrumental in the success of the program, thank you! Your unwavering dedication, guidance and support have been pivotal in shaping the careers of our GTEs. You ensured they received the comprehensive training and hands-on experience needed to excel in their roles. Your mentorship and commitment to fostering a collaborative environment have enhanced the professional growth of our GTEs.



EPIC Updates

In June, our HR team made significant strides in updating TDOT EPIC Careers. We posted approximately 60 new opportunities for employees in various departments, including ROW, Materials and Tests, Engineering, Field Operations, Traffic Design, Environment, Traffic Operations and Construction.

Additionally, you can now view divisional org charts on EPIC Careers for Local Programs and Community Investments, Passenger Transportation, Rail and Freight, Planning, Strategic Planning and Research and Innovation, as well as an updated Project Management and Traffic Design org charts.